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SUBJ/ALARACT 221/2014 - FEMALE OBSERVERS/ADVISORS FOR THE UNITED STATES ARMY MANEUVER CENTER OF EXCELLENCE (MCOE) RANGER COURSE ASSESSMENT

THIS MESSAGE HAS BEEN TRANSMITTED BY US ARMY INFORMATION TECHNOLOGY AGENCY (USAITA) ON BEHALF OF HEADQUARTERS, US ARMY TRAINING AND DOCTRINE COMMAND (TRADOC)

SUBJECT: FEMALE OBSERVERS/ADVISORS FOR THE UNITED STATES ARMY MANEUVER CENTER OF EXCELLENCE (MCOE) RANGER COURSE ASSESSMENT NARR/(U) PURPOSE OF THIS MESSAGE IS TO SEEK ARMY-WIDE SUPPORT OF FEMALE OBSERVERS/ADVISORS TO PARTICIPATE IN THE MCOE RANGER COURSE ASSESSMENT (DECISION REGARDING EXECUTION OF ASSESSMENT WILL BE MADE IN JANUARY 2015).

1. (U) BACKGROUND: AS PART OF THE ARMY SOLDIER 2020 INITIATIVE TO ENSURE THE BEST-QUALIFIED SOLDIERS HAVE THE OPPORTUNITY TO SERVE IN ANY POSITION WHERE THEY ARE CAPABLE OF PERFORMING TO STANDARD, THE MCOE MAY CONDUCT A RANGER COURSE ASSESSMENT IN 3RD QTR FY15 (EXACT DATES TBD).

1.A. (U) MCOE MAY CONDUCT A RANGER COURSE ASSESSMENT TO INFORM FUTURE DECISION MAKING.

1.B. (U) FEMALE VOLUNTEERS WILL BE SELECTED TO SERVE AS OBSERVERS/ADVISORS DURING THE RANGER COURSE ASSESSMENT (EXACT CLASS TBP).

2. (U) ARMY COMMANDS (ACOMS), ARMY SERVICE COMPONENT COMMANDS (ASCCS), AND DIRECT REPORTING UNITS (DRUS) WILL CONDUCT A RECRUITING EFFORT TO IDENTIFY FEMALE VOLUNTEERS TO SERVE AS OBSERVERS/ADVISORS FOR THE RANGER COURSE ASSESSMENT.

3. (U) FEMALE OBSERVERS/ADVISORS WILL ASSIST THE AIRBORNE AND RANGER TRAINING BRIGADE (ARTB)CADRE IN OBSERVING ALL MAJOR BLOCKS OF INSTRUCTION AND TRAINING DURING THIS ASSESSMENT. FEMALE OBSERVERS/ADVISORS WILL NOT SERVE AS RANGER INSTRUCTORS OR TRAIN OR EVALUATE STUDENTS.

3.A. (U) FEMALE OBSERVER/ADVISOR PREREQUISITES.

3.A.1. (U) - MUST BE A FEMALE SOLDIER OR OFFICER VOLUNTEER

3.A.2. (U) - MOS OR BRANCH IMMATERIAL

3.A.3. (U) - GRADE E6, E7, E8, W2, W3, O2, O3, OR O4

3.A.4. (U) - MEET HEIGHT AND WEIGHT STANDARDS

3.A.5. (U) - MUST HAVE A PHYSICAL PROFILE SERIAL SYSTEM NUMBER (PULHES) OF 111121 OR RECEIVE A WAIVER FROM THE INFANTRY SCHOOL AND HAVE NO PHYSICAL LIMITING PROFILE

3.A.6. (U) - MUST MEET STANDARDS OF MEDICAL FITNESS IAW CHAPTER 5, AR 40-501 (RANGER PHYSICAL)

3.B. (U) FEMALE OBSERVER/ADVISOR ADDITIONAL CONSIDERATIONS (NOT REQUIREMENTS).

3.B.1. (U) FEMALE OBSERVER/ADVISOR VOLUNTEERS WILL BE EVALUATED ON

THEIR ABILITY TO PERFORM RANGER TASKS AND RANGER ASSESSMENT PHASE REQUIREMENTS, INCLUDING: THE RANGER PHYSICAL ASSESSMENT (49 PUSH-UPS, 59 SIT-UPS, 5-MILE RUN IN 40 MINUTES, AND 6 CHIN-UPS); 12-MILE FOOTMARCH IN 3 HOURS; THE COMBAT WATER SURVIVAL ASSESSMENT (CWSA), AND LAND NAVIGATION. THE 12-MILE FOOTMARCH IS CONDUCTED IN THE ARMY COMBAT UNIFORM, BOOTS, FIGHTING LOAD CARRIER (FLC), PATROL CAP, AND RUCKSACK WEIGHING A MINIMUM OF 35 LBS (WITHOUT WATER) WHILE CARRYING INDIVIDUAL WEAPON.

3.B.2. (U) FEMALE VOLUNTEERS WITH DRILL SERGEANT/ADVANCED INDIVIDUAL TRAINING (AIT) PLATOON SERGEANT EXPERIENCE, COMBAT TRAINING CENTER OBSERVER/CONTROLLER EXPERIENCE, AND THOSE WHO HAVE SUCCESSFULLY COMPLETED PHYSICALLY DEMANDING FUNCTIONAL ARMY COURSES ARE HIGHLY DESIRED.

3.C. (U) APPLICANT PACKETS WILL INCLUDE THE FOLLOWING:

3.C.1. (U) AN UPDATED CURRENT COPY OF THEIR OFFICER RECORD BRIEF (ORB) OR ENLISTED RECORD BRIEF (ERB)

3.C.2. (U) COPIES OF LAST THREE OER/NCOER

3.C.3. (U) LETTER TO THE ARTB COMMANDER EXPRESSING WHY APPLICANT WISHES TO SERVE AS AN ARTB OBSERVER/ADVISOR FOR THE ASSESSMENT. LETTER MAY BE ONE TO TWO PARAGRAPHS AND NOT TO EXCEED ONE PAGE IN LENGTH.

3.C.4. (U) DA FORM 705 (ARMY PHYSICAL FITNESS TEST SCORECARD) DATED WITHIN SIX MONTHS OF SUBMISSION OF APPLICATION PACKET.

3.D. (U) FEMALE OBSERVER/ADVISOR SELECTION PROCESS

3.D.1. (U) THE ASSESSMENT WILL OCCUR OVER AN 8-DAY PERIOD (INCLUDES 2 TRAVEL DAYS).

3.D.2. (U) CANDIDATES WILL NOT BE DROPPED FROM THE ASSESSMENT EXCEPT FOR INJURY OR BY SELF REMOVAL.

3.D.3. (U) CANDIDATES WILL BE ASSESSED ON THEIR ABILITY TO EXECUTE RANGER TASKS AND RANGER ASSESSMENT PHASE REQUIREMENTS.

3.D.4. (U) UPON COMPLETION OF THE ASSESSMENT THE CANDIDATES WILL REVIEW THEIR PERFORMANCE WITH SENIOR MEMBERS OF THE ARTB.

3.D.5. (U) ALL CANDIDATES WILL PROVIDE A WRITTEN EXIT AFTER ACTION REPORT UPON COMPLETION OF THE ASSESSMENT.

3.D.6. (U) EXIT INTERVIEWS WILL BE CONDUCTED WITH ALL CANDIDATES.

3.E. (U) TIMELINE

3.E.1. (U) CANDIDATE PACKETS MUST BE SUBMITTED NLT 10 OCT 14.

3.E.2. (U) CANDIDATES SELECTED WILL BE NOTIFIED ON OR AROUND (O/A) 20 OCT 14.

3.E.3. (U) CANDIDATES WILL TRAVEL TO FORT BENNING O/A 10-18 NOV 14 ON TEMPORARY DUTY (TDY).

3.E.4. (U) FEMALE SOLDIERS SELECTED AS OBSERVERS/ADVISORS WILL TRAVEL TO FORT BENNING WITH FOLLOW-ON DUTY AT FORT BENNING, GA; DAHLONEGA, GA; OR EGLIN AFB, FL. REPORT DATE MAY BE 5 JAN 15, WITH TDY ENDING O/A 18 SEPT 15.

4. (U) ORDERS AUTHORIZATION AND FUNDING INFORMATION WILL BE PUBLISHED IN A SUPPLEMENTAL MESSAGE.

5. (U) POINTS OF CONTACT (POCS).

5.A. (U) INITIAL REQUESTS FOR ADDITIONAL INFORMATION WILL BE SENT TO USAIS ([USARMY.BENNING.TRADOC.MBX.OCOIWEB@MAIL.MIL](mailto:USARMY.BENNING.TRADOC.MBX.OCOIWEB@MAIL.MIL)) OR BY VOICE MESSAGE AT (706) 545-0458; DSN 835-0458

5.B. (U) INDIVIDUAL POCS (FOR PACKET SUBMISSION, FUNDING, AND

ORDERS)

WILL BE IDENTIFIED IN SUPPLEMENTAL MESSAGES.

6. (U) EXPIRATION DATE OF THIS MESSAGE IS 365 DAYS FROM ISSUANCE DATE.

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